HR Partner
Human Resources for Business.

Employment Rights Act changes: Seminar

Employment Law Is Changing – Are You Ready? (Free Seminars – March 19 & 20)

While some of the new Employment Rights Act laws are being enforced in April 2026, there are still lots of changes to happen throughout 2026 and into 2027.

Over the coming months we're seeing significant changes to worker protections, flexible working expectations, fairness standards, and the level of scrutiny around documentation and decision-making.
And as ever, it's managers and business owners who are left navigating it in real time.

Here at HR Partner, we've organised two seminars to brief businesses about the implementation of the new laws and different milestones to help you know when changes need to be made.
Clear, practical guidance you can use immediately.

Choose Your Session

Thursday 19 March | 9am–1pm | Online (Teams)
Grab your own brew and join us from wherever you are.

Friday 20 March | 9am–1pm | In Person at Holmes Mill, Clitheroe
Join us for a relaxed but focused morning session — refreshments provided

Both sessions are completely FOC. Whether you want to refresh your knowledge, sense-check current practice or prepare for what's coming next — this session is designed to give you clarity and confidence.

What We'll Cover

- **Shifts in employment rights and worker protections (including zero hour contracts)**
- **Growing expectations around fairness, transparency and consistency**
- **Flexible working developments and work-life balance pressures**
- **Increased scrutiny on process, documentation and decision-making**
- **The importance of early intervention and informal resolution**
- **Culture, wellbeing and employee voice alongside compliance**

Email or call us with your preferred date to reserve a place:
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